

PRESS RELEASE

UniCredit has been recognised as a Top Employer in Europe in 2019

Local Certifications were achieved in Italy, Germany, Russia, Croatia and Bulgaria

UniCredit is proud to announce that it has been officially certified by the Top Employers Institute for the second year running for its exceptional employee offering, reaffirming the Group's status as a great place to work.

The annual, international research undertaken by the Top Employers Institute recognises the leading employers around the world: those that provide excellent employee conditions, nurture and develop talent throughout all levels of the organisation and strive to continuously optimise employment practices.

The European level Top Employers Certification was awarded thanks to the local Certifications achieved by UniCredit in Italy, Germany, Russia, Croatia and Bulgaria as in 2018.

The Top Employers Certification is based on a thorough research process and a set of required standards. All the data was independently audited, verifying UniCredit's outstanding employee conditions and earning the Bank its spot among the select group of certified Top Employers.

The Top Employers Institute assessed UniCredit's employee offering based on the following criteria:

- Talent Strategy
- Workforce Planning
- Talent Acquisition
- On-Boarding
- Learning & Development
- Performance Management
- Leadership Development
- Career & Succession Management
- Compensation & Benefits
- Culture

"Receiving the European Top Employers Certification for the second year running shows that UniCredit continues to invest in its people, supporting their development and creating a positive working environment where all employees feel engaged and can actively add value to the Group. Our ambition is to be one of the best employers in the European financial sector and we are taking concrete actions with a focus on diversity, inclusion, respect and ethics to progress towards this goal," commented **Paolo Cornetta, Head of Group Human Capital**.

Milan 31 January 2019

About UniCredit

UniCredit is a simple successful pan-European Commercial Bank, with a fully plugged in CIB, delivering a unique Western, Central and Eastern European network to its extensive client franchise: 26 million clients. UniCredit offers both local and international expertise to its clients, providing them with unparalleled access to leading banks in its 14 core markets through its European banking network: Italy, Germany, Austria, Bosnia and Herzegovina, Bulgaria, Croatia, Czech Republic, Hungary, Romania, Russia, Serbia, Slovakia, Slovenia and Turkey. Leveraging on an international network of representative offices and branches, UniCredit serves clients in another 18 countries worldwide.

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